

newcitynews

SPECIAL
EDITION

2011 MINISTRY
BOOKLET



FROM THE PASTOR: ARE WE IN THE WILL OF GOD; ARE WE BEING BLESSED BY GOD?

As we come to the end of the year, it is a good thing to look in both directions--to see where we have come from and where we are going. We don't always know how to analyze our recent past until some time has passed, although that doesn't stop some people from sounding like experts about it. We certainly don't know what the future holds, but that doesn't stop us from filling it up with our dreams and plans. There are many things we don't know, but for those of us who fear the Lord we believe some things are certain: God is in control, of the past and the future. He is a redeemer and a restorer of those things that the moth and the

locust have eaten; he is our security and hope for whatever may come, because he holds the future. We know that no matter what happens, there is nothing coming that is going to knock God off of his throne.

Is the Lord still present at New City, and is he still blessing us? Are we in his will; are we doing what he wants us to do? How do we gauge the blessing of God? These are interesting and important questions, but if we don't stick to the Scriptures we can fall into some traps that will make us doubt, or sometimes fill us with pride. If we judge God's presence

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Being broke doesn't mean God has abandoned us, and being rich doesn't mean God is with us.

on whether or not we have money, on whether or not he seems to answer our prayers economically, and especially on if we are awash in material things, then we might miss God's true blessings. I have found that when money is short I tend to feel like the Lord has abandoned me. I tend to feel that I must not be in his will. It is so hard for me to be patient and trust in him when my bills aren't being paid. I suppose that if God really loved me I would have money when I needed it, wouldn't I?

Being broke doesn't mean God has abandoned us, and being rich doesn't mean God is with us. If we think that because all the bills of the church are paid, because we buy all the equipment we want, hire all the staff we think we need, go on all the trips, take all the training, buy all the materials, support all the good causes, that we are singularly blessed and loved by God, we may just miss the real blessings of the Lord.

Now I think that poverty is a result of the Fall of Mankind into sin, I don't think that by itself it is a blessing. Poverty is part of suffering, and I don't think the Garden of Eden was set up for people to suffer, nor do I think heaven is a place of suffering. If the streets of heaven are paved with gold then living on the street (in heaven) cannot be too bad. [Although I intend to live in one of those mansions Jesus is getting ready.] Yet down here the Lord has chosen to bless us in the midst of suffering, and often through

suffering, and to teach us and train us in things like faith, and hope, and patience, and prayer. He also uses the suffering of others to teach and train us in compassion, mercy, love and sharing.

Well, if we are faithful, won't everything turn out alright? Won't the Lord come through for us, and won't others be able to see that we are really in the center of God's will because we are thriving and growing? They say, "appearances can be deceiving." This is important

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for us as God's people to remember because we want to measure blessing, growth, effectiveness, and faithfulness against God's standards, and not those of men. When the old year dies and the new year is born, we should evaluate where we are against his standards, both as individuals and families, and as a congregation.

There are times as a pastor I become discouraged because I hear the judgments of people, some who have left our church, some who are still inside it, and some from outside, about how we are doing. There is no doubt that on any given day



someone can find fault with us, not just in our personal godliness or lack of it, but in our practice of ministry. I don't like to see our failures, our failure to be what a really great and good church should be. I wish we didn't have any faults and that no one could point out inadequacies in anything that we are doing. Like many pastors, I sometimes want to throw in the towel as soon as I hear somebody is dissatisfied with how I am doing, or how the church is performing. I am not speaking here about a strategic approach to my resignation or transition to a new pastor, I am speaking about the short periods of discouragement and/or self-pity that can pop up in my emotions rather quickly. I do wish sometimes that when someone saw something that was wrong they would just step up to fix it instead of walking away.

As long as I am the pastor this church is not going to be perfect. As long as you are in this church we are not going to be perfect. This is not a plan nor our determination, and it is not to excuse our failings, but simply to face our common reality. This is not to dismiss the need for our striving for righteousness and for diligent effort in the work of the ministry, but it is to admit our absolute dependence on the grace of

God for the ability to endure, let alone to succeed. It is also a call to carefully measure ourselves against the Word of God, and not the praises or criticisms of men. I confess I love to hear the praises of men. I love it when people speak well of us and what they think we are accomplishing here. But that can be just as deceptive, dangerous, and downright untrue as believing all the negative things. So, what is true about our church? How are we doing?

Just a few things:

- In October we appealed to the congregation for financial faithfulness. We owed \$50,000 to our line of credit, we needed over \$25,000 to install a new boiler, and we were really struggling to meet our payroll, debts, and obligations. Hallelujah, our line of credit and the boiler have been completely paid off!
- We have met our debt obligations and are not behind in any of our bills.
- We have continued to support all of our missionaries and paid all of our employees.
- Our church plant and church site at East Lake has continued to grow with more and more people attending.
- Our English as a Second Language (ESL) programs have grown and reach out to more and more immigrants.
- Our non-profit spin offs have taken on renewed energy with R3I becoming incorporated, LifeSpring Health Clinic pursuing its own non-profit status with an active board, Chattanooga Sports Ministry (CSM) hiring a new Director, and Hope for the Inner City (HFIC) continuing to develop new ministries for employment and the homeless.
- We have developed new programs under the Deacons to include New City Works for temporary day labor for folks in need, and an Individual Development Account (IDA) program to help individuals set and accomplish economic goals.



- We had a summer ministry where we saw more professions of faith in our various ministries than we have for a long time. On any given Sunday morning one can see girls who played for CSM in church, sometimes with their coaches and sometimes by themselves.
- Continuous ministry programming has been provided at our neighborhood ministry house, the Lighthouse, and through our tutoring programs called GLAD (Glenwood Learning Adventure Days) and ELECT (East Lake Every Child Taught), and our Pioneer Clubs.
- We have had a growing and consistent mentoring program for leaders through the summer intern group, a pastoral intern, and year-long music

interns.

- Our youth groups have grown and developed over this last year.
- Ministries such as the 55+ group have been added and focused groups such as the Friendship Club and a group for those facing mental health challenges have continued.
- This last year saw a new Church Administrator take charge with additional office staff and volunteers and an in-house part time bookkeeper.

For all of this we are thankful and bless the name of God. Here are some challenges:

- We need more of our church members to volunteer to be personally involved with inner city folks and children in all of our programs. We need more effective ways to mobilize our folks into ministry.
- We need more effective ways of challenging our own Covenant, middle-class children to grasp our cross-cultural mission and to adopt it as their own.
- We need to be able to evangelize, disciple, and bring into the church folks who have addictions, folks who were in prison, folks who were in gangs, and folks who are poor.
- We need to be more effective in getting the Gospel out to folks who are outside of the church and its culture and then learn how to effectively bring them into the Gospel community. Our effort should not be on transfer growth of folks who are already Christians, but on conversion growth of folks who don't know Jesus.
- We need to plant more cross-cultural churches and churches that are effective in helping the poor.
- We need to more effectively radicalize our middle-class and wealthy members to engage and challenge college students, and to create real, practical, and loving Christian community across racial and socio-economic lines.

We are not what we ought to be, we are not what we are going to be, but let us all thank God that we ain't what we used to be!

Randy Nabors

PARENT'S MORNING OUT

PMO exists to support our church families, community members and other related ministries by providing high quality programs, education, and child-care in a nurturing, fun, and safe environment.

PMO meets on Tuesdays and Thursdays from 9 a.m. - 2 p.m. (Sept - May) for children 1 - 4 years old.

Tuition: \$30 per week (assistance available)

The Lord has really blessed PMO over the past three years, and with approximately 30 children and 6 teachers, the program is blossoming! We are always looking for substitute teachers, volunteers, and donations (materials, snacks, etc.) to keep our program running and to continue to provide tuition scholarships. We would love for you to be involved in PMO! Please contact Heidi Posey at (423) 400-7925, or newcitypmo@gmail.com for more information.



GLAD

Glenwood Learning Adventure Days is the after-school ministry of New City Fellowship Church. We seek to offer a safe and holistic environment where neighborhood children can grow academically, spiritually, and emotionally. For information contact Kara Cadwell, Director of After-school Programming, (423) 298-8127, glad.newcityfellowship@gmail.com.

I am always challenged by the response of Mary when she was approached by the angel of the Lord to be the mother of our Savior: "I am the Lord's servant. May it be to me as you have said." Mary, the highly favored one of God, displays a faith that I pray to have, but often lack. She is unquestioning in the face of God's plan; she is humbled to be chosen to take part; and she is unafraid of the unavoidable criticism that will arise from her situation. Mary simply says, "I am your servant."

I often think, if the Lord asked something great of me, would I have the faith to respond in thankfulness and gratitude as Mary did? I can only pray, "With your help, O Lord." My tutors at GLAD are an example to me of servanthood and faithfulness when asked by the Lord to serve. GLAD is a ministry that requires missionaries, people prepared to serve the kingdom of God. I am so thankful to and for all those who heed the call to serve at GLAD, and to live as servants of the Lord. To all of you, I want to say, "thank you."

I first found out about GLAD in a Covenant College chapel my freshman year at Covenant. We heard a panel discussion of many local ministries and were encouraged to get involved. I decided that GLAD would be great for me to get involved in because I love working with kids. I started tutoring during my freshman year and I have been involved for all four years since then. GLAD has been such an amazing experience for me. It has given me the opportunity that I was looking for to get involved in the Chattanooga community and to be the hands and feet of Jesus.

I have loved getting to know Kara and the kids over the past few years. GLAD has become something I look forward to each week and when I can't go I really miss all the kids. Although it can be hard work at times, it is lots of fun too. I would highly recommend GLAD to anyone who wants to get involved in Chattanooga. After school programs are such a great way to impact kids, and I know that GLAD could continue to grow and impact even more kids if more people signed up to tutor. I see so much potential in the kids and I can only imagine what could be done if every child got one on one attention.

I am graduating in May and one of the things I am going to miss most about going to Covenant is having the opportunity to serve at GLAD. Because of my experience at GLAD I am definitely planning to continue to seek of similar programs in other cities that I live in the future.

- Senior at Covenant College and tutor at GLAD



HOW YOU CAN HELP

- **Pray** for little hearts and minds to be changed by the gospel
 - **Donate** schools supplies, books, non-perishable snacks
 - **Volunteer** your time. Our ministry works because of people like you developing one on one relationships with GLAD children and their families
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MUSIC MINISTRY

This is the music and worship ministry of our church. We lead the weekly services and plan how music can weave into the fabric of our community to celebrate God's love among us. Contact information: Music Director James Ward, (423) 503-0729, jward@newcityfellowship.com

At New City Fellowship there is a foundational commitment to strong congregational singing in the manner described in the Psalms — with clapping, swaying, shouting, and great harmonies. The key word in our worship is *joy*, as we seek to capture the strengths of both black and white cultures, as well as make new immigrants welcome with Spanish translation of projected scriptures as well as headphones for sermon translation.

There is also an intentional inclusive policy of people of color balanced with whites in the weekly praise teams, sending a message that families from the neighborhood and the city are welcome and encouraged.

Using a generous representation of gospel and contemporary gospel also helps African Americans to worship more freely. Most white attendees enjoy the mix and children grow up in the church appreciating variety and inclusiveness in worship style. Although music doesn't save us, it is a cultural factor in one's sense of belonging and expressing love for God and one another.

The use of drums, bass, guitar, and amplified vocals has become commonplace. The purpose of these instruments, however, is to enhance the congregation's participation, and not to treat the people in the pew as an audience. Our audience for worship is our holy and loving God. One of the aspects of blending worship ethnically is a greater understanding of cultural norms among blacks and latinos, for

whom many contemporary idioms are standard.

Who We Are

The director of music at NCF-Westminster is James Ward.



James was a part of the very beginning of our church, and his songs are woven through the years of musical repertoire accompanying our history. He is also a recording artist with 13 albums and a website, www.jameswardmusic.com, where his music is sold.

In 2011 Daniel Young is serving as music intern until September. He is a music major and graduate of Covenant College.

In June Taritta Kansichi of ABC University in Malawi will be starting a music internship. It may extend throughout the summer, or be a full year term depending on her status as student at Covenant.

Pray that other young musicians

will commit themselves to cross-cultural music ministry. There is a great need for skilled and literate gospel musicians in the growing number of diverse congregations throughout the U.S.

Music at New City Fellowship started with a chord organ in a tiny apartment on the corner of Third and Cherry Streets. But the principle of our worship is still focused on bringing the gospel to the urban population in a cross-cultural style. When our church began, it was a ministry to children, and we still strive to include all ages in our Sunday worship as well as in the annual schedule of events.

Praise Teams consist of six vocalists, a song leader, and a 5-piece band. Members and regular attendees interested in serving on praise team should contact the music office for an interview. We need your email and phone contact information since we communicate with praise teams via www.planningcenter.com for scheduling and orders of worship.



There is an adult choir that sings for Sunday morning services when scheduled, and that group is open to all who want to sing gospel and contemporary choir pieces. The adult choir and youth choir usually wear robes for Sunday morning. Robes are assigned to regular participants.

Our Week

The week starts with Sunday morning services at 8:30 and 11:00 a.m. The music staff arrives at 7:30 a.m. and the praise team arrives shortly after that to warm up.

Sunday evening services are held every month on the first Sunday only. Sunday evening is often the time that special concerts happen at Christmas or for choir days in February, which is black history month.

Monday is the music department's day off.

Tuesday is the day that the music staff plans the upcoming service, meets together with tasks for the week, and Tuesday evening is usually adult choir rehearsal or praise team rehearsal for Covenant College Friday chapels. Adult choir is at 7 p.m. and the college praise teams rehearse at 9 p.m.

On Wednesday, small groups meet throughout the city, but when children's programs are in preparation, the Pioneer Club program of the Christian Education department makes room for children's rehearsals from 6-7 p.m. Currently there is a special children's Christmas program, and a special Easter program which is held during the Sunday School hour Easter Sunday morning.

Thursday evening is the day that alternate praise team rehearsals happen if Saturday is booked with other all-church activities. Praise Team meets from 7-8:30 p.m. if needed on Thursday evenings.

The music department supports First Friday Prayer, held from 7-8 p.m. on the first Friday of each month. There is singing and prayer for world events and concerns.

Saturday starts at 9 a.m. with Praise Team rehearsal which includes both instrumentalists and singers for an hour and a half. At 10:30 other special music rehearsals meet, including the adult choir or ensembles for Sunday morning or upcoming events. Children's and youth rehearsals take place on Saturday afternoon if needed.

WEE ONES

New City Fellowship's Nursery Ministry to children 4 years of age and younger. Wee Ones exists to support the parents of young children so that they may be involved in the activities and events of the church. Wee Ones also seeks to involve the entire congregation in supporting parents by caring for the church's very young children and helping little ones know their God and His Son, Jesus Christ. For more information, contact Mackenzie Peck at (423) 883-2902.



If you are a parent of a young child, you know how difficult it is to focus on anything other than your child when he/she is around! You need to hear the Word and have time to be spiritually fed in order to give your children your very best. Your children need age-appropriate activities to help them learn about the Lord. Wee Ones exists as a ministry to both parents and children. We know it is important to attend a church where you can rest assured that

your children are being cared for and learning the Bible. Wee Ones is committed to providing a safe, fun, and nurturing environment for children ages 4 and under while parents attend worship services, Bible studies, financial health classes, etc.

We ask all members to serve on a nursery rotation (about 5 times a year). If your name is not on our schedule, please email newcityweeones@gmail.com so we can add you in. As we add more to our schedule, those of you already serving will not be called upon as often. Let's do our share in supporting the parents of New City!

CHATTANOOGA SPORTS MINISTRY

Chattanooga Sports Ministry provides sports training and education with Christian values to young students in the inner city of Chattanooga. Contact Eddie Centurion, (423) 504-2132 or ecenturion2@gmail.com.

CSM is a ten-week long program beginning in May. The coaches put on weekly practices, Bible studies, social outings, one-on-one mentoring, and soccer games. The goal of the ministry is to mentor middle school-aged girls as they make decisions that will shape the rest of their lives--decisions about education, health and relationships, the most important one being their relationship with Jesus Christ.

Each coach is expected to raise support for her salary as a missionary would. In return, they get hands-on training in inner city ministry and the experience of a lifetime. As one coach put it:

This is what this summer has been all about: God using me, a broken and sinful coach/mentor, who fails and loses her temper and could never love on her own. God is able to redeem my brokenness for good and use me to help spread His love. Praise God for the work He is doing in the lives of these girls and in mine through Chattanooga Sports Ministry!

- Kendi Anderson



SUMMER MINISTRIES

Contact Eddie Centurion, (423) 504-2132, ecenturion2@gmail.com

Urban Ministries Institute – a two week intensive training in urban ministries led by Pastor Nabors.

Woodlawn Block Party – a church-wide mobilization. The entire church goes to the Woodlawn neighborhood to love the people of Woodlawn with food, music, a carnival for kids, bicycle repair, music and a mobile health clinic.

Urban Ministry Teams – teams from around the area and nation that come to serve with Hope for the Inner City, for a week-long project, including Bible clubs.

Urban Camp – the culmination of our summer-long Bible clubs. Kids who have made the decision to give their lives to Christ attend camp to learn how to grow in their faith.

Youth Empowerment Summer – leadership development, career training, and money management for Glenwood High School students.



THE LIGHTHOUSE

To see African American teen males develop into mature men, who want to change their communities, families, and lives...a change that can only come from being broken and having a Christ-centered life. Contact Eddie Centurion for more info: (423) 629-4662

The Lighthouse serves as a safe place for children, youths, and adults to get to know the church and participate in our ministries before taking the step to actually start visiting the church. It gives people an opportunity to overcome some of the reservations they might have concerning church. The Lighthouse also provides the members a place to meet for Bible Studies or cooking classes. The community hosts meetings and parties there as well. If you are interested in using the space for ministry-related events please contact Eddie Centurion at ecenturion@newcityfellowship.com or (423) 629-4662



LATINO MINISTRY

The vision of Latino Ministries is to equip Latinos to be an active part of a cross-cultural worshipping community, centered in the Gospel of Jesus Christ, and producing disciplined believers who become God's instruments of grace, justice, and mercy. Contact Eddie Centurion, (423) 504-2132 or ecenturion2@gmail.com.

The English as a Second Language program is run by New City volunteers who devote time every Sunday afternoon to teach Latino immigrants English. The classes are conversational English, so anyone who is fluent in English can be a qualified teacher. In addition to equipping Latinos with a skill that will provide a better life, ESL builds relationships between teachers and students. As relationships are built around trust, some of our students feel comfortable enough to come visit New City on Sundays.

In addition Latino Ministries offers:

- Simultaneous Spanish translations of Sunday sermons so that Latino attendees can be fed by the preaching of God's word.
- Wednesday night Bible study (in Spanish). We meet to pray, sing, and look at God's Word and how it applies to our lives.
- Sunday school (in Spanish). We look at the life of Jesus and how coming into a relationship with Him changes our lives.

It is the goal of Latino ministries to make sure that Latinos feel like more than welcomed guests. We want them to be active members of a cross-cultural body of believers.



WE NEED:

ESL Teachers who will commit to a semester of teaching.

Spanish-speaking members to consider joining one of our Sunday or Wednesday studies.

Fluent Spanish speakers to help with simultaneous translation of the 11 a.m. sermon.



LifeSpring seeks to show the love of Christ in word and deed by providing health education and promotion, medical services, and community advocacy for uninsured and under-served children and their families in urban Chattanooga, in order to transform the health of our community – body and soul.
 lifespringcommunityhealth.org

Health Education/Promotion

We emphasize wellness and nutrition to prevent obesity and its many negative effects. We encourage healthy living through classes and workshops for children and parents, teaching them about the benefits of physical activity and healthy eating, as well as through counseling our clients during their visits.

Medical Services

St. Andrews Center Clinic
 Hours:
 Monday - Thursday 3 - 5 p.m.
 Friday 10 a.m. - 12 noon
 (By appointment)
 We offer pediatric and primary medical care, including well- and sick-child visits and urgent care. We plan to open a full time pediatric practice in 2011. We also educate families in proper use of the health care system.

Community Advocacy

Through our partnerships with East Lake Academy and CSM, we provide sports physicals for students. LifeSpring offers health assessments at local health fairs and at community and church events. Also, each fall we have a flu shot drive in the community and at local churches.



God cares about our bodies. He cares about our health and wants us to care about the health of the people around us. I volunteer because LifeSpring meets the health needs of our community in a holistic way. Each day that I come to volunteer I see ways that God is using LifeSpring to bring healing to children and their families. With humility and compassion the staff here partners with parents in caring for the health of their children. I feel privileged to be able to serve alongside them as we seek to show our community the love of God.
 - Sadie Corbett, volunteer

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| <p>WHERE WE'RE GOING</p> <p>When the Lord provides we will:</p> <ul style="list-style-type: none"> • Double our clinic hours • Create The Health Zone - interactive games, hands on teaching, online health resources, and educational materials • Implement a physical activity program targeting children who are at risk for sedentary and obese lifestyles | <p>GET INVOLVED</p> <p>Office - bookkeeping, data entry, mailings. Medical Professionals - volunteer your time so we can offer more appointments, clinics, and educational opportunities. Pray - volunteers, wisdom, facilities, and funds. See our website for up to date requests. Give - \$52,000 would double our clinic hours. Contact us by email, phone, or mail. Give online after March 4.</p> |
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DEACONS' MINISTRY

The work of the deacons is to show mercy. The diaconate ministers to those in need, to the sick, to the friendless, and to any who may be in distress, develops the grace of liberality in our members, and distributes the gifts of the people and cares for the property of the congregation. For more information contact Gene Johnson, (423) 629-1421.

The Mercy Ministry of the deacons targets the needs of our congregation and community. In Acts 6, the first deacons were ordained to look after the physical needs of the widows and literally wait on tables. The deacons “wait on the tables” at New City Fellowship in a number of areas and offer assistance in a variety of ways. The work of the deacons is a spiritual ministry, and therefore we are in need at all times of the prayers and support of the body of Christ at New City.

WHAT DO DEACONS DO?

The deacons at New City show compassion by taking action in response to needs in the congregation and community for food, housing, utilities, transportation,

medicine, and other emergencies as they occur. Deacons are available to members of the congregation for prayer and counsel when needs arise. Our Diaconal Coordinator is available throughout the week at the church office and can be reached at gjohnson@newcityfellowship.com or (423) 629-1421, x104. Our desire is not to enable people or simply sustain them in their poverty, but connect them with resources that lead them to self-sufficiency. In other words, the work of the diaconate is not just a one-time charitable event or act of kindness, but a process leading toward self-sustainment.

2010 SUMMARY

We believe that the local church is God's vehicle for change in society. Our goal is to be an accessible resource to our church family and community, and meet their needs with discretion, grace, love and accountability.

- Direct mercy assistance was provided to families and individuals in our church and neighborhood, including financial help with housing, transportation and medical needs.
- Food was distributed from our pantry and by vouchers through the Chattanooga Food Bank. Over 150 Thanksgiving baskets were assembled and delivered to families in our community outreach programs and church community by our congregations in Glenwood and East Lake.
- Financial Peace University & Understanding Mental Illness Classes continue
- Our denomination's Mercy Conference was hosted by New City in March with over 250 in attendance.
- Mercy Training was provided to churches in Chattanooga; Savannah, GA; and at the PCA General Assembly. Basic training is also provided to the Urban Ministry Teams in partnership with Hope for the Inner City as the come to Chattanooga through out the year.
- Our visitation teams visited the sick and shut-ins, new members, and others on a regular basis, providing encouragement and prayer.

“Mercy is compassion toward those who are in need, resulting in action to alleviate that need, through acts of charity leading toward self-sustainment.”

WHAT CAN YOU DO?

Our desire is to help our congregation minister to the needs of each other in our church and to the people in the surrounding community. Although individual assistance is personal and confidential, the deacons offer volunteer opportunities in the following areas:

- Food Pantry stocking & distribution
- Visitation and evangelism
- Transportation to & from church
- Disaster mobilization
- Financial Peace training & budget counseling
- Facility cleaning, maintenance, and security
- Neighborhood outreach
- Mercy Training
- Data entry
- Understanding Mental Illness counsel and support
- Ushering, hospitality, and visitor welcome

SMALL GROUP MINISTRY

Hebrews 10:19-25: *Therefore, brothers and sisters, since we have confidence to enter the Most Holy Place by the blood of Jesus, by a new and living way opened for us through the curtain, that is, his body, and since we have a great priest over the house of God, let us draw near to God with a sincere heart and with the full assurance that faith brings, having our hearts sprinkled to cleanse us from a guilty conscience and having our bodies washed with pure water. Let us hold unswervingly to the hope we profess, for he who promised is faithful. And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.*

This scripture, and Acts 2:42-47, come to mind when we think about small group ministry. In this text the author gives three commands which are preceded by the words “let us.” (1) “Let us draw near to God” (v.22), (2) “Let us hold unswervingly to the hope we profess” (v. 23), and (3) “Let us consider how we may spur one another on towards love and good deeds” (v.24). Our spiritual growth or discipleship involves our relationship to (closeness) God, our daily commitment to living life according to the hope that is proclaimed in the gospel of Jesus Christ, and our love for God and our neighbor.

I believe that one of the best places to build type of relationship is in small groups. A small group is a group of believers who gather together for biblical teaching and fellowship. It is our desire at New City for our small groups to join us as we seek to grow closer to God, live a life of radical obedience to Jesus Christ, and glorify Him by doing great kingdom work! If you have any questions, would like to join a small group, or would like to possibly lead a small group you can contact Pastoral Intern Ronnie Perry at the church office: 629-1421 (ext. 106) or at rperry@newcityfellowship.com.



Small Group List

Brainerd

Wes Alexander - Wed. 6 pm - 493-0092

Jon Tun - Thurs. 6:30 pm - 622-2887

St. Elmo

David Cadwell - Wed. 7 pm - 825-0956

The Drexlers - Wed. 7 pm - 902-3661

Jim Ward - Wed. 7 pm - 821-1315

Glenwood

Randy Stover - Wed. 6 pm - 822-6306

Lookout Valley

Alvin Huffine - Wed. 7 pm - 825-1657

East Brainerd

Joe Rham - Wed. 7 pm - 899-2756

Red Bank

Eddie Salter - Wed. 7 pm - 876-1412

Highland Park

Jim Terney/Vincent Howard - 706-820-7385

Ooltewah

Gienapp/McMahon - Wed 7 pm - 421-9847

North Chattanooga

Jeff Clark - Every other Wed. 7 pm - 266-3944

Rossville

Blackmon - Wed. 7 pm - 706-861-0955

CHRISTIAN EDUCATION

Providing practical, relevant, age-appropriate Bible teaching and training in Christian thinking and living. Christian Education also works to integrate children and new members into the congregation and life of the church.

Christian Education provides practical, relevant, age-appropriate Bible teaching and training.

- **Sunday School Classes** for toddlers, children, youth and adults
- **Vacation Bible School** in the summer for pre-kindergarten through 5th grade
- **Weekend Seminars** for adults featuring guest speakers
- **Annual Church Retreat**

Christian Education integrates children and new members into the life of the church.

- **Adult Sunday School** for fellowship, encouragement, prayer and teaching
- **Church Culture Classes** for children and youth from the community
- **Catechism Classes** for children and youth
- **Ministry Fairs** for those seeking ministry opportunities



CHILDREN'S MINISTRY

Children's Ministry at New City Fellowship focuses on the evangelism and discipleship of children at the church, and those brought in through community outreach programs.

Children's Ministry helps children from the church and community transition into the church body, furthers NCF's mission of racial reconciliation in the lives of church families, and supports parents in training their children in righteousness.

PIONEER CLUBS - a weekly program that provides discipleship Bible training and activities for children.

CROSSROADS - a weekly program that seeks to build

relationships between church and community children and foster a sense of belonging and fellowship.

FUN FESTIVALS - Trunk-or-Treat, Cinco de Mayo, and others.

CHILDREN'S CHURCH & KIDS QUEST CATECHISM - occurs during both Sunday morning services and teaches children to worship.





SENIOR HIGH YOUTH

The Senior High Youth Group meets on Sunday nights from 6:30 - 8:00 in the Fellowship Hall for a time of games, bible study, food, and relationship building. Quarterly, we take part in various ministry projects which culminate in multiple mission and ministry trips throughout the summer.

Because of the pressures under which teenagers live in today's society, the Senior High Youth program emphasizes prayer as a key component of all that we do.

As a discipleship ministry to the rising generation, the Senior High Ministry is always looking for men and women to join our leadership team. Contact Danny Mitchell for more information.

If you are a high school student and are not receiving information regularly about the youth program please let Danny know.

Parents can contact Danny with concerns, questions and prayer requests. 423-629-1421.



Senior High Youth Ministry demonstrates NCF's commitment to the next generation. Activities include youth group, ministry projects, retreats, small group discipleship, and mission trips.

Students grow and develop a deepening relationship with Christ that leads to authentic relationships with one another, joyful service to our church and community, and a life lived humbly before God and each other.

OUR FOCUS IN 2011 WILL BE ON THE DEVELOPMENT OF NEW SMALL DISCIPLESHIP GROUPS THAT WILL TAKE PLACE THROUGHOUT THE WEEK. THE SENIOR HIGH YOUTH GROUP WILL ALSO BE TAKING TWO RETREATS, JOINING WITH OTHER LOCAL YOUTH GROUPS FOR ACTIVITIES AND LOOKING FOR MORE WAYS TO BE INVOLVED IN THE MINISTRIES OF NEW CITY.

COLORS - CHRIST OUR LORD OUR ROCK, SALVATION

COLORS exists to reach out to Junior High youth in our church and surrounding community and to assist them in developing the understanding that God's people are called to reach out to and help others as Jesus did, or in other words, to be missionaries. Contact Denise Adeniyi, (423) 313-1104 or denise-adeniyi@utc.edu.

COLORS is NCF's ministry to Jr. High youth, ages 11 to 14.

We provide formal education related to the missionary nature of the church and how this has been realized both inside and outside the United States.

Monthly Ten Commandments - a new commandment is introduced the first Sunday of each month and reinforced throughout the month.

Summer Bible Clubs - the annual service project.



We present the gospel of Jesus Christ and help youth understand God's claim on their lives and where they fit in other areas of ministry within our church.

COLORS Youth Group - leaders present devotional lessons and testimonies to the awesome power of God. Teenagers are encouraged to participate and serve in other ministries of the church.

COLORS has grown to an average of 25 students at each meeting, with 7 adult volunteers.

WEEKLY - meetings from 5 - 6 p.m. in the Fellowship Hall. 30 minutes of games and activities followed by 30 minutes of bible devotion and discussion. Each evening closes with a shared meal.

MONTHLY - Friday Jams encourage team building, unity, and are a treat for those who attend youth group on a regular basis.

ANNUAL - White Water or another venue, weekend retreat, Bible Clubs, Lock-In, Christmas party.

SPECIAL NEEDS MINISTRY

Special Needs Ministry is a consulting and facilitating ministry that seeks to serve children in the NCF congregation and community who have disabilities. Contact Cynthia Young at cynthia.young@covenant.edu.

Special Needs Ministry:

- provides help and support to ministries that serve youth with disabilities
- aids the inclusion of children with disabilities in the life of the church by equipping them for service in other NCF ministries
- informs and helps the church recognize the gifts and abilities of covenant children

We need fellow consultants who can offer suggestions and input on issues specific to our ministry. If you have background in special education, please consider adding your name to a database we are building. We would love to speak with you, even if you only wish to offer ideas and advice.



WOMEN'S MINISTRY

We are intentionally a Christ-centered, cross-cultural group that focuses on growing in Christ and fellowship within our church, as well as a relational ministry in the neighborhoods of Glenwood and East Lake. In keeping with our church's vision, our aim is to bring together women of all generations, ethnicities, and socio-economic backgrounds. Contact Danny Mitchell, 423.629.1421.

QUARTERLY GATHERINGS

We meet four times per year, tentatively: March, June, September, and December. These gatherings provide fellowship, growth in Christ, and an awesome foundation to do ministry.

YEARLY WOMEN'S RETREAT

Each year we have a retreat especially for women to deepen our relationship with Christ and to fellowship with believers. The theme of retreat varies, but the underlying purpose remains the same.

MINISTRY UPDATES

We provide ministry updates (e-mails, newsletter articles, and announcements) to keep women informed of

news and events. In these you can find information on upcoming quarterly events, wedding and baby showers, and much more. We also provide a listing of all current women's Bible studies.

WAYS TO GET INVOLVED

- Join a small group. Check listings in announcements.
 - Attend quarterly gatherings.
 - Come to the retreat.
 - Receive Ministry Updates (Sign up through the NCF website).
 - Join the committee to assist with the retreat.
 - Join the committee to assist with the quarterly gatherings.
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MEN'S MINISTRY

Men's Ministry encourages men to a deeper walk with God: to be the husband, the father, the worker, and the friend that God desires for a man to be. Contact Danny Mitchell for information or to join, (423) 629-1421. Contact Joe Rahm if you have questions about the Men's Breakfast or to volunteer, (423) 899-2756.

There is no question that life is busy for all of us. However, in the midst of that business, there is a place where men can gather to share biblical community. Starting with the quarterly men's breakfasts and including men's small groups, neighborhood projects, retreats, sports outings and special events, the Men's Ministry at New City is continuing to look to find creative ways to minister to and with the men of our congregation.

LOVE BOXES (MINISTRY TO THE MILITARY)

The Love Box Ministry seeks to support and encourage our military members and their families through prayer, cards, and care packages. To find out more about this ministry or to donate or volunteer, contact Kris Bridger.

Thank you for your response at Christmas! The boxes went out on December 10 to our military and were full of a little bit of everything, including homemade cookies baked by the Jr. High girls from New City. Thank you especially for the personal cards and letters you took the time to write and for the drawings and letters from the children.

R3 INTERNATIONAL: RETHINK, REACT, RETURN

R3I exists to serve churches seeking to be involved in disaster response and short term missions. We minister by providing training and consulting, by setting up and leading teams, by answering questions from churches, ministry leaders, and individuals, and by promoting local church involvement in missions and disaster response. For more information contact Brian McKeon, bripatmc@gmail.com, or visit our website: www.r3international.org.

2011 Plans

R3I is looking forward to celebrating its 2nd anniversary and is hosting "Homes for Haiti Dessert and Coffee" on January 22nd at 6 p.m. in the Fellowship Hall. We are excited about what God is doing in our ministry, and especially grateful to our Board, which is beginning a new phase of existence. We are working hard to plan mission trips for next year. We have a team coming together to go minister in Nairobi Kenya in May, and there are still a few spots available on that team. Thank you to all of you who have given faithfully on a monthly basis to our ministry, and to those that pray for us. We appreciate you.

Help Us Put Haitian Families Back In Homes

R3I has already built close to 50 transitional homes in

Haiti, but the need is still overwhelmingly great. Thousands were left with damaged or destroyed homes after the January earthquake. The recent flooding and cholera outbreak has briefly reminded the world how bad things still are in Haiti. We are attempting to raise the money to build 40 - 50 more transitional homes. We would like to ask each of you to consider helping put a family into a home. The cost per transitional home is \$1200. Checks can be made payable to New City, and designated R3I houses.



55 AND OVER FELLOWSHIP

We are a fellowship ministry for people in our congregation who are 55 years old and older. For more information contact Kris Bridger, (706) 657-2462, or Wilma Gant, (423) 876-7553.

2010 was a blessed and successful first year! We were able to build a fellowship community that is focused inward, inclusive of different age group ministries, and outward, towards the needs of others outside our church community. Many of our attendees are very active in different age group ministries and want more fellowship opportunities to get to know one another. Each meeting has time for fellowship activities, music, games, testimonies, and prayer. We have had speakers from different ministries and Glenwood block leaders:

- Fannie Jones, Charles and Vivian Greene shared their vision as to how 55+ can become more involved with Glenwood Senior ministries. Since then, we have become friends with many from Glenwood and have had programs addressing the needs of this group as well as our own:
- Nancy Ridge from the Elder and Disabled Abuse

Prevention

- Melony Stover, Medicaid
- Art Grisham and Lynn Deckman, Legal Issues for Seniors.

We look forward to 2011 as we plan to meet more of the needs of the working 55+ on our quarterly Saturday meeting days. We meet the third Friday of each month from 11:30 to 1:30 for lunch and fellowship in the fellowship hall.





Changing lives. Transforming communities.



A record 490 teens and young adults representing 24 churches and schools from 13 states participated in an urban ministry team in 2010. Learning God's heart for the poor, they completed about 35 homes, 4 churches, 1 school service project, and shared their faith in neighborhood Bible clubs.

Hope for the Inner City is a Christian ministry in East Chattanooga that helps poor people in perpetual crisis become self-sufficient. We envision Chattanooga's urban scene transformed by the life and love of Jesus Christ, and we are trusting God to achieve that vision as we mobilize partner churches, organizations, and individual believers who share our passion.



Our Summer Job Placement program placed 2 teens in part-time summer jobs, where they learned the value of hard work.



289 families in crisis were fed through Turkey for Two, our annual Thanksgiving outreach.



Our summer youth leadership programs placed 35 middle school-aged teens in job and soft skills training and discipleship, and 26 children in writing skills classes and Bible clubs.



Three single moms, "Ann," "Ellen," and "Nancy," earned their GED diplomas to escape the cycle of low-paying jobs.

PRAY

JOBS - 300,000 Tennesseans are unemployed, including 30,000 locally. Pray that they might connect with employers, find livable-wage jobs with benefits, and shine in their work.

CRIME RELIEF - East Chattanooga has had many shootings, personally affecting many of our staff, volunteers, and clients.

PARTNERSHIPS - Several local churches and schools are hungering for volunteer opportunities and seeking wisdom in serving the poor.

GLENWOOD

2424 East 3rd St. Chatt. TN 37404
Mailing: 2412 East 4th St.
website: www.newcityfellowship.com



EAST LAKE

Mailing: 2412 East 4th St.
website: www.newcityeastlake.com

New City East Lake is a congregation of New City Fellowship worshipping and ministering in the East Lake community.

VISION

To establish a cross cultural worshipping community, centered in the Gospel of Jesus Christ. Producing disciplined believers who become God's instruments of grace, justice, and mercy.



OUR VALUES

Dependency on Grace
Faith
Honesty / Truth
Acceptance of Brokenness
Love / Accountability

WHAT WE DO

Joyful Worship
Mercy and Development
Evangelism and Missions
Leadership Development

HOW WE MINISTER

Discipleship Training
Small Groups
Cultural Congruence
Pursuit of the Poor
Recruitment into Ministry



OUR MISSION: To be a congregation producing cross-cultural, joyful, God honoring worship. To be a congregation producing disciples knowledgeable of the Bible, its application to personal Godliness, culture and issues of justice. To be a congregation producing a community of servant leaders who give of themselves for God, each other, and the community. To help promote and plant like minded congregations. To be involved in the broader Kingdom of God as instruments of reconciliation, mercy and justice.
